

## **KDM Hire limited**

### **Statement of Community Affiliation**

Personnel Reference Number .....

Applicant Reference Number .....

The section below asks you to provide information on your community affiliation and gender. We wish to explain why.

We are fair employers. We practice equality of opportunity in employment. We do not discriminate on the grounds of religious belief, gender, political opinion or on any grounds whatsoever. Most important of all we operate the merit principle, i.e. we select the best person for the job, or promotion/training opportunity.

We wish to show that we are fair employers. We wish to demonstrate – clearly and openly – our commitment to equality of opportunity in employment. We are also now required by law to submit an annual report to the Equality Commission.

To do so we need to monitor the community affiliation and gender of our employees and job applicants and so we are asking you to assist us to do so by indicating which community you belong to and your gender.

This sheet will be held separately by the Organisation and the information on it will NOT be available to staff carrying out recruitment for the position(s) in hand.

1. Please indicate which community you belong to by ringing the appropriate answer below:

Protestant                      Roman Catholic                      Neither Protestant nor Roman Catholic

2. Please indicate your gender by ringing as appropriate:                      Male      Female

**All information that you supply will be treated in the strictest confidence and protected from misuse.**

**It will be used for the purpose of monitoring our Equal Opportunity Policy and the completion of our annual return to the Equality Commission. Please note that it is a criminal offence to supply false or misleading information for monitoring purposes.**

**When you have completed this statement please put it in the envelope provided and return it with your application form. Please DO NOT put your name anywhere on this form.**

Thank you for your co- operation.